Job Evaluation Rating Document

CUPE, SEIU, SGEU, SAHO Job Title Date October, 2000 Revised Date September 30, 2003 Revised Date October 16, 2018 Code

Decision Making	Degree
Performs new hearing aid programming to user specifications and explains/instructs on use and expectations. Calibrates various equipment such as audiometers according to prescribed standards. Some choice of action when repairing, maintaining hearing aids and other related equipment.	3.0

Education	Degree
Grade 12. Electronic Systems Engineering Technology diploma (Saskatchewan Polytechnic - 1947 hours).	
1747 hours).	4.5

Experience	Degree
No previous experience. Twelve (12) months on the job to gain knowledge of audiology, digital software hearing programs and electro-acoustic function of hearing aids and to become familiar with department policies and procedures.	4.0

Independent Judgement	Degree
Calibrates audiometers according to prescribed standards. Troubleshoots, maintains and repairs various electronic devices. Has the ability to extend trial periods for refunds of hearing aids.	
	3.5

Working Relationships	Degree
Provides technical explanation and/or instruction to the audiologist and technicians. Has contact with clients which may be difficult.	4.0

Job Title

Impact of Action	Degree
Improper repairs may cause lengthy delays for returning hearing aids to clients. Misjudgment in calibrating and repairing hearing apparatus may cause client discomfort.	
	2.5

Leadership and/or Supervision	Degree
Provides functional guidance to audiometric technicians.	
	1.5

Physical Demands	Degree
Regular physical effort calibrating and performing repairs on audiological equipment requiring fine hand-eye coordination.	
	2.0

Sensory Demands	Degree
Regular sensory effort providing explanation/instruction and listening to clients with periods of intense concentration on precision work.	
	2.5

Environment	Degree
Occasional exposure to major hazards such as chemicals and body fluids.	
	3.0